**KENDALL MARLOWE**

**SELECTED PUBLICATIONS**

Primary writer and editor of weekly blog *Children, Families and the Law* and monthly journal *The Guardian* on law, policy and practice in child welfare, juvenile justice and custody cases – 2013-2016

 “CAPTA Reauthorization and Beyond” article co-authored with Amy Harfeld of Children’s Advocacy Institute, for publication in *Juvenile and Family Court Journal* of the National Council of Juvenile and Family Court Judges, March 2017 issue

“Juvenile Courts” chapter in *The Improvement of the Administration of Justice, 8th Edition*, to be published in 2017 by American Bar Association Judicial Division

Supervised publication of the 3rd Edition of *Child Welfare Law and Practice*, the leading national treatise on child welfare law

 “The U.N. Convention on the Rights of the Child: After 25 Years, Should Americans Still Care?” article in Boston University International Law Journal – 2015

# **EDUCATION**

**Juris Doctor, Loyola University Chicago, School of Law**, 2013

GPA: 3.68

- Certificate in Child and Family Law

- Honorary ChildLaw Fellow, Civitas Institute

- Courses completed include: Child, Parent and State; Law and Poverty; Government Health Policy; Juvenile Justice; Domestic Violence; U.S. Housing Law and Policy; Immigration Law

### Master of Arts, University of Chicago, School of Social Service Administration, 2006; GPA: 4.0

- M.A. program equivalent to Master of Social Work degree

- Recipient of Wilma Walker Honor Award, selected by faculty for outstanding work in the first year and promise of future achievement in social work

- Courses completed include: Child and Family Policy; The Youth Gang Problem; Human Behavior in the Social Environment; Strategic Management; Economics for Social Welfare; Data for Policy Analysis and Management; Policy Analysis: Evaluation of Social Work Programs and Policies

- Internship with The Night Ministry, providing direct service on city streets to homeless adults, children and youth

**Bachelor of Fine Arts, University of Illinois at Urbana-Champaign**, 1980

# **WORK EXPERIENCE**

**Colorado Child Welfare Training System, Kempe Center for the Prevention and Treatment of Child Abuse and Neglect**, Aurora, Colorado

**Legal Learning Manager** – July 2017 to present

* Learning needs assessment, curriculum development, management and delivery of learning experiences for all law-related education of Colorado child welfare workforce
* Collaboration with Colorado child welfare law stakeholders, including Office of Respondent Parents Counsel and Office of the Child Representative
* Participation in statewide child welfare law reform efforts including Children’s Justice Act Task Force and ICWA subcommittee

**Training Facilitator** – September 2016 to June 2017

* Training of Colorado child welfare caseworkers on state and federal law and best practices both in their courtroom role and in direct service to families
* Courses integrated into statewide Child Welfare Training System and delivered to workers in all Colorado county agencies
* Curriculum development to promote best practices in child welfare casework

**National Association of Counsel for Children,** Aurora, Colorado

**Executive Director** – January 2013 to September 2016

* Led preeminent national membership and advocacy organization of 3,000+ attorneys, judges and other professionals serving children and parents in child welfare, juvenile justice and custody cases
* Responsible for strategic planning, supervision of front line and management staff, organizational structure and work planning, budget management, goal-setting and performance measurement
* Collaborated with other state and national child and family advocacy and legal rights organizations to promote best practices and advance the interests of vulnerable children and families
* Advocated for national and state-level reform of public child welfare systems, including legislative and appellate advocacy
* Public speaker, facilitator and writer for national conferences and symposiums on public policy issues concerning children, parents and families
* Oversaw leading annual, national conference on child and family law, policy and practice, in partnership with community, tribal, state and national organizations
* Published 3rd edition of the leading treatise on child welfare law

**Illinois Department of Children and Family Services,** Chicago and Springfield, Illinois

**Chief, Bureau of Operations** – January to December, 2012

* Responsible for management of statewide staff for all child welfare direct services to children and families, encompassing 1,814 unionized public sector employees in over 60 offices
* Partnership, collaboration and contract management for community-based, private service provider network employing over 3,000 workers
* Oversaw over 65,000 child protection investigations and services to over 15,000 children in state care at a time of major change and reform
* Managed agency staff and contracted services in foster and home of relative placements, group and institutional care, youth services, reunifications and adoptions
* Participated in CQI processes and managed staff participation
* Responded to Child Death Review Team findings
* Contributed to agency decision-making on child welfare policy, practice, resources and budgeting
* Represented $1.2 billion state agency to elected and appointed officials and leaders in social services, law, labor union, and academia, to local and national news media and to the general public
* Agency liaison to Governor’s Office; advised Governor’s staff and coordinated responses to sensitive and high profile issues

**Deputy Director, Division of Communications** – May 2006 to December 2012

* Primary, statewide public and media spokesperson and writer for 3,000-employee public child welfare, youth and family services agency
* Led and directed all communications outreach efforts; supervised Division of Communications front line and management staff, created strategic work plans and team structure; managed budget; communicated daily with local and national media
* Collaborated with multiple state agencies and community-based private sector nonprofits on family preservation and child protection initiatives, including Strengthening Families Illinois and annual Childhood Drowning Prevention campaign
* Consulted and advised senior officials on complex and controversial child welfare issues, including child abuse prevention and child death investigation cases; contributed to policy changes in agency operations
* Spokesperson for Illinois Department of Juvenile Justice at a time of deinstitutionalization, under shared service agreement
* Served on the Governor’s Nursing Home Safety Task Force, which resulted in major legislation reforming long-term care of adults in communities statewide

**Coordinator, Division of Service Intervention** – November 2005 to May 2006

* Assisted Deputy Director with program analysis and development, and interdivision coordination, for issues concerning older and emancipating youth
* Conceived and implemented communications initiative for programs serving youth
* Liaison with regional and state Youth Advisory Boards
* Writing and preparation of funding and program proposals
* Redesigned community-based life skills training intervention for foster youth

**Sullivan House Child Welfare Agency**, Chicago, Illinois

**Director of Development** – September 2002 to November 2005

* Assisted Founder/Executive Director of $6 million, 80-employee community-based child welfare agency with management of staff including caseworkers, program directorss and teachers in multiple community locations on Chicago’s south side
* Budget management, program development and strategic planning for multi-program agency including foster care, group home, transitional living, independent living, and accredited alternative high school
* Direct care, crisis intervention and mentoring of foster youth transitioning to adult independence