

CURRICULUM VITAE

NAME: Ronald B. Lepoff, M.D. May, 2010

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School of Medicine
University of Colorado Denver
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BORN: Philadelphia, Pennsylvania

EDUCATION:

- 1959–1962 Wesleyan University
Middletown, Connecticut
B.A. with Honors 1962
- 1962–1967 University of Rochester School of Medicine
Rochester, New York
M.D. 1967
- 1967–1968 Intern in Pediatrics
University Hospitals of Cleveland
Case Western Reserve University
Cleveland, Ohio
- 1968–1969 Resident in General Surgery
University Hospitals of Cleveland
- 1971–1974 Resident in Anatomic and Clinical Pathology
University of Colorado Health Sciences Center
Denver, Colorado

MILITARY SERVICE:

- 1969–1971 Major USAF(MC)
General Surgeon

EMPLOYMENT:

1974–76 Staff Pathologist and Director, Clinical Chemistry
Denver General Hospital, Denver, Colorado

1976–89 Director of Laboratories
Denver General Hospital

1987–88 Interim Director of Central Laboratories, University of Colorado
Hospital, Denver, Colorado

1991 Interim Vice President, Information Systems (Chief Information
Officer), University of Colorado Hospital

1992 Interim Vice President, Operations (Chief Operating Officer),
University of Colorado Hospital

1989– Director of Clinical Laboratories, University of Colorado Hospital

HOSPITAL APPOINTMENTS:

Denver General Hospital:

Directors of Service Committee
Executive Committee
Assistant Deputy Manager for Operations (1981–83)

University of Colorado Hospital:

Medical Board
Clinical Laboratory Services Committee (Chair)
Ambulatory Care Governance Committee (1989–92)
Information Systems Governance Committee (1989–92)
Information Systems Advisory Committee (1992–96)
Quality Assurance/Improvement Committee (Chair 1989–96)
President-Elect, Medical Staff (1992–96)
Resource Council, Board of Directors (1993–96, 1999)
Risk Management & Patient Safety Committee (1993–,
Chair 1999–)
Clinical Resource Management Committee (1993–96)
Sentinel Event Task Force (Chair 1998–)
President, Medical Staff (1997–98)
Member, Board of Directors (1997–98)
Clinical Informatics Committee (2007–)
IT Governance Committee (2009–)

National Jewish Medical and Research Center

Consulting Pathologist (1989–98)

Kindred Hospital

Laboratory Medical Director (2003–05)

UNIVERSITY APPOINTMENTS:

1974–81	Assistant Professor of Pathology
1981–91	Associate Professor of Pathology
1987–88	Vice-Chair of Pathology for Denver General Hospital Interim Medical Director, Medical Technology Program
1989–2003	Head, Division of Clinical Pathology and Laboratory Medicine Vice-Chair of Pathology for Clinical Pathology
1989–97	Medical Director, Program in Medical Laboratory Sciences
1991–95	Associate Professor of Pathology and Medicine
1995–	Professor of Pathology and Medicine
2003–05	Vice-Chair of Pathology for Clinical Pathology
2003–	Head, Section of Clinical Pathology
2007–09	Vice-Chair of Pathology
2010–	Executive Vice-Chair of Pathology

University Committees:

1990	Co-Chair, Dean's Long Range Planning Committee
1991–92	Committee on Academic Planning and Programs
1993–94	Dean's Blue Ribbon Committee on Faculty Promotions
1988–95	Faculty Senator
1997–98	Trust Advisory Board (Vice-Chair, 1998)

University Physicians, Inc.

1997–98	Information Systems Committee
1997–99	Medical Management Committee
1997–98	By-laws Committee
2002–	Sites of Practice Committee

Department of Pathology:

1971–88	Resident Evaluation and Selection Committee
1984	Committee on Clinical Laboratories (Chair)
1985	Search Committee for Chief of Pathology, DVAMC (Chair)
1990–	Safety Committee (Chair)
1992–2000	Course Director, Pathology 8001—Interpretive Clinical Pathology
1997–	Faculty Appointments, Promotions & Evaluations Committee (Chair, 1997–98, 2001-02, 2004-)

MEDICAL LICENSURE:

1969	Ohio
1972	California
1972	Colorado

BOARD CERTIFICATION:

1974 Diplomate, the American Board of Pathology (Anatomic and Clinical Pathology)

SOCIETIES:

Fellow, College of American Pathologists
Commission on Laboratory Accreditation, 1994–2005
West Central Deputy Regional Commissioner, 1986–88
West Central Deputy Regional Commissioner and State
Commissioner for Colorado, 1988–94
West Central Regional Commissioner, 1994–98
Special Commissioner for Complaint Investigations, PTES
Oversight, & Equivalency Determinations, 1998–2000
Chair, 2002–05
JCAHO/CAP Liaison Committee - 2002-05
Laboratory Fiscal Management Committee, 1991–99
Vice-Chair 1994–95
Chair 1996–99
Management Resources Committee, 1993–96
Professional and Economic Affairs Committee, 1996–99
Council on Practice and Education, 1996–99
Project Management Team, 1998–99
Governor, 1999–2005
Executive Committee, 2001–03, 2005–06
Council on Scientific Affairs, 2000–05
Vice-Chair 2001
Strategic Planning Committee, 2000–01, 2002-03
Performance Measures Committee, 2002–2003
Executive Vice-President Search Committee, 2001
Council on Government & Professional Affairs, 2004–07
Secretary-Treasurer, 2005–06
Education Committee, 2006–07
Graduate Medical Education Committee, 2006–
Curriculum Committee, 2008–
Accreditation Committee, 2008–
Chair 2010–
Personalized Health Care Committee, 2008–
Fellow, American Society for Clinical Pathology
Colorado Society of Clinical Pathologists
Colorado Association for Continuing Medical Laboratory Education
1984–88 Board of Directors
American Medical Technologists Education, Qualifications and Standards
Committee, 2008–
Denver Medical Society

Colorado Medical Society

American Medical Association

AMAP Environment of Care Advisory Committee, 1998–99

Colorado Physician Health Program

1986–97 Board of Directors

1989–91 and 1994–95 Vice-president

1995 President

Medlab Laboratory Computer System Users Group

1980–82 President

American Board of Pathology

Clinical Pathology Test Development and Advisory Committee, 2001–05

University Hospital Consortium Laboratory Benchmarking Project 1994–95

HONORS:

Alpha Omega Alpha

Medical Student Council Excellence in Teaching Award - 1992

Excellence in Pathology Teaching Award - 1996

Medical Student Council Excellence in Teaching Award - 1998

Visiting Professor, University of Kentucky School of Medicine Department of Pathology - 1999

President's Honors, College of American Pathologists – 1999, 2006

Medical Student Excellence in Teaching Award - 2001, 2002, 2003, 2004

President's Award for Leadership, University of Colorado Hospital Medical Staff - 2003

College of American Pathologists *2007 Pathologist of the Year Award*

College of American Pathologists *Laboratory Accreditation Program Service Award, 2008*

Top Pathologists in America

REVIEWER: Archives of Pathology and Laboratory Medicine - 1994–

GRANTS AND CONTRACTS:

1988 - CDC Contract 200–88–0671 - Sentinel Hospital Surveillance System for HIV Infection

1992 - Co-Principal Investigator, NIH 1U01 DK 46468-01: Treatment of Benign Prostatic Hyperplasia Pilot Study (Diagnostic Center)

1995 - Co-Principal Investigator, NIH 2U01 DK46468-04: Medical Therapy of Benign Prostatic Hyperplasia Full-Scale Trial (Diagnostic Center)

PATENT:

2000 - US Patent Application "Data Analysis System for Productivity Comparison of Peer Groups of Pathologist Laboratories." Serial 09/651,591, Filed 8/30/2000

Thesis Committee:

Neil Goldenberg, MD, Graduate Student, Clinical Sciences

BIBLIOGRAPHY - PUBLICATIONS:

1. Kramer R, Lepoff RB, Izant R: Gastric Duplications. *Journal of Pediatric Surgery*, 1970
2. Preston JA, Lepoff RB: Digoxin. American Society of Clinical Pathologists Check Sample Critique, 1974
3. Winter SD, Kerr C, McAvoy M, Gallomere M, Smith C, Lepoff R: "Carryback"; Effect of Viscous Liquid Controls on the Preceding Sample Analyzed with the SMA II Continuous-Flow Analyzer. *Clinical Chemistry* 31:1896–1899, 1985
4. Gabow P, Clay K, Sullivan J, Lepoff R: Organic Acids in Ethylene Glycol Intoxication. *Annals of Internal Medicine* 105:16–20, 1986
5. Casper E, Dilts SL, Soter JJ, Lepoff RB, Shore JH: Establishment of the Colorado Physician Health Program with a Legislative Initiative. *Journal of the American Medical Association* 260:671–673, 1988
6. O'Brien RF, Quinn JL, Miyahara BT, Lepoff RB, Cohn DL: Diagnosis of Pneumocystis Carinii Pneumonia by Induced Sputum in a City with Moderate Incidence of AIDS. *Chest* 95:136–138, 1989
7. Winter SD, Pearson JR, Gabow PA, Schultz AL, Lepoff RB: The Fall of the Serum Anion Gap. *Archives of Internal Medicine* 150:311–313, 1990
8. Rotello RJ, Lieberman RC, Lepoff RB, Gerschenson LE: Characterization of Uterine Epithelium Apoptotic Cell Death Kinetics and Regulation by Progesterone and RU 486. *American Journal of Pathology* 140:449–456, 1992
9. Huffer WE, Lepoff RB: An Indirect Method of Measuring Widths Suitable for Automated Bone Histomorphometry. *Journal of Bone and Mineral Research* 7:1417–1427, 1992
10. Huffer WE, Ruegg P, Zhu J, Lepoff RB: Semiautomated Methods for Cancellous Bone Histomorphometry Using a General-Purpose Video Image Analysis System. *Journal of Microscopy* 173, part 1:53-66, 1994
11. Dilts SL, Gendel M, Lepoff R, Clark C, Radcliff S: The Colorado Physician Health Program: Observations at Seven Years. *American Journal on Addictions* 3:337–344, 1994
12. Clark GB, Schyve PM, Lepoff RB, Reuss DT: Will quality management paradigms of the 1990s survive into the next century? *Clinical Laboratory Management Review* 8:426-8, 430-4, 1994

13. Lepoff RB: Academic Medical Centers and Managed Care. *Archives of Pathology and Laboratory Medicine* 119:598-599, 1995

14. Lepoff, R, Champion P: Laboratory financial management: a tool for analyzing productivity, cost-effectiveness, and utilization. *Hospital Technology Series* 14:7-8, 1995

15. Elevitch, FR, Kass ME, Kasten BL, Lepoff RB, Pierce AD, Skinner MS, Sodeman TM, Wilkes JD: The College of American Pathologists Conference XXVII on the Impact of Managed Care on the Practice of Pathology: summary. *Archives of Pathology & Laboratory Medicine* 119:659-661, 1995

16. Lepoff RB, Romfh P. Quality Management as the Basis for Cost Management. In: Travers E: *Clinical Laboratory Management*. Williams & Wilkins, Baltimore, MD, 1997.

17. Leewansangtong S, Goktas S, Lepoff R, Crawford ED: Comparability of the Measurement of Serum Prostate-Specific Antigen Between the Hybritech Tandem-R and Abbott AxSym Assays. *Urology* 52:467-469, 1998

18. Valenstein P, Praestgaard A, Lepoff R: Six Year Trends in Productivity and Utilization of 73 Clinical Laboratories: A College of American Pathologists Laboratory Management Index Program study. *Archives of Pathology & Laboratory Medicine* 125:1153-61, 2001

19. Financial Management: Setting the Stage. In: Garcia E: *Clinical Laboratory Management*. ASM Press, Washington, DC, 2004.

20. Talbert, ML, Ashwood, E, Brownlee, N, Clark, J, Horowitz, R, Lepoff, R et al: Resident Preparation for Practice: A white paper from the College of American Pathologists and Association of Pathology Chairs. *Archives of Pathology & Laboratory Medicine* 133: 1139–1147, 2009

BIBLIOGRAPHY - ABSTRACTS, PRESENTATIONS, OTHER PUBLICATIONS:

1. O'Brien RF, Cohn DL, Lepoff R, Garay SM: Serum Angiotensin Converting Enzyme Activity in the Acquired Immunodeficiency Syndrome (Abstract). *American Review of Respiratory Diseases* 129 (supp): A197, 1984
2. Brenner A, Lepoff R: A Quality Control Package Utilizing Multi-rule Shewhart for Low Frequency Tests. Medlab Users Group Annual Meeting Scientific Session, Salt Lake City, Utah, January 1985
3. Invited presentation: "Quality Assurance in Laboratory Medicine," June 1990, Clinical Laboratory Management Association Annual Meeting, Kansas City, Missouri
4. College of American Pathologists Inspector Training Seminar, May 1991, Denver, Colorado
5. Invited presentation: "Use of the Modern Clinical Laboratory," June 1992, 38th Annual Family Practice Review, Estes Park, Colorado; November 1992, Denver, Colorado
6. Seminar "Laboratory Management Index Program," October 1992, CAP/ASCP Fall National Meeting, Las Vegas, Nevada
7. Lepoff, R: "How Does Your Salary Stack Up?" *CAP Today*, May, 1993
8. College of American Pathologists Inspector Training Seminar, May 1993, Denver, Colorado
9. Seminar "LMIP Productivity Analysis: An Alternative to CAP Workload Recording," October, 1993, CAP/ASCP Fall National Meeting, Orlando, Florida
10. Seminar "The Laboratory Management Index Program of the College of American Pathologists," February, 1994, Healthcare Information and Management Systems Society Annual Conference, Phoenix, Arizona. Paper included in *Proceedings of the 1994 Annual HIMSS Conference*, volume two, pp 43-56.
11. Seminar "Judging Your Management Decisions: How Well Did I Do?," April, 1994, CAP/ASCP Spring National Meeting, Seattle, Washington
12. Lepoff, R: Laboratory Management Index Program Users Guide. College of American Pathologists, March 1994.

13. Invited Presentation: "Using the Laboratory Management Index Program." Georgia Society for Medical Technology/Clinical Laboratory Management Association Annual Meeting, Augusta, Georgia, May, 1994.
14. Invited Presentation: "CAP Laboratory Management Index Program." Texas Society of Pathologists 11th Annual New Issues Forum. Houston, Texas, August 20, 1994.
15. Laboratory Management Index Program Regional Seminar. College of American Pathologists, Carmel, California, September 10, 1994.
16. Seminar "Improving Laboratory Test Utilization—How? Why?" October 23, 1994, CAP/ASCP Fall National Meeting, Washington, DC
17. Invited Presentation: "Controlling Laboratory Utilization" November 30, 1994, Massachusetts Society of Pathologists, Framingham, MA
18. Clark GB, Schyve PM, Lepoff RB, Reuss DT: Will quality management paradigms of the 1990s survive into the next century? *Clinical Laboratory Management Review* 8:426–434, 1994.
19. Lepoff RB, Champion, P: Laboratory financial management: a tool for analyzing productivity, cost-effectiveness, and utilization. *Hospital Technology Scanner* vol 14, num 7:7-8. American Hospital Association
20. Laboratory Accreditation Program Inspector Training Seminar. College of American Pathologists, Phoenix, Arizona, March 25, 1995.
21. Invited Presentation: "Controlling Laboratory Utilization" April 21, 1995, 1995 Colorado Clinical Laboratory Conference, Colorado Springs, CO
22. Invited Presentation: Laboratory Accreditation Program Inspector Training Seminar. Utah Society of Pathologists, Salt Lake City, Utah, May 9, 1995.
23. 1995 College of American Pathologists Regional Managed Care Seminar: "Managed Care: Don't Let It Decapitate Your Practice." Denver, Colorado, June 3, 1995.
24. Laboratory Accreditation Program Inspector Training Seminar. College of American Pathologists, Seattle, Washington, July 22, 1995.
25. Managing the Laboratory in a New Era of Cost Control - The Laboratory Management Index Program. CAP/ASCP Fall National Meeting. New Orleans, Louisiana, September 20, 1995.

26. The Laboratory Management Index Program. Beckman Instruments Synchron Users Group, Denver, Colorado, October 12, 1995.
27. The Laboratory Management Index Program. Beckman Instruments Synchron Users Group, Las Vegas, Nevada, October 13, 1995.
28. Invited Presentation: Managed Care and Academic Centers. CAP Residents Weekend Seminar Series, CAP/ASCP Spring National Meeting, Boston, Massachusetts, April 21, 1996.
29. Laboratory Accreditation Program Inspector Training Seminar. College of American Pathologists, Denver, Colorado, June 22, 1996.
30. The Challenge of the '90s: Maintaining the Critical Balance between High Quality and Low Costs. Industry Workshop, Clinical Laboratory Management Association Annual Conference and Exhibition, Denver, Colorado, August 23, 1996.
31. Seminar "Building 'Centsible' Cost Accounting into Pathology Services." CAP/ASCP Fall National Meeting, San Diego, California, October 1, 1996.
32. Laboratory Accreditation Program Inspector Training Seminar. College of American Pathologists, Kansas City, Kansas, January 23-24, 1997.
33. Invited Presentation: CAP Inspection Update. Clinical Laboratory Management Association, Kansas City Chapter, Kansas City, Kansas, January 23, 1997.
34. Conference "CAP Foundation Conference VIII: Patient-Centered Pathology Practice: Outcomes and Accountability." Planning Committee and Facilitator. CAP Foundation, St. Petersburg, Florida, January 30 - February 2, 1997.
35. Seminar "Building 'Centsible' Cost Accounting into Pathology Services." CAP/ASCP Spring National Meeting, Chicago, Illinois, April 8, 1997.
36. Seminar "New Developments in LMIP." CAP/ASCP Spring National Meeting, Chicago, Illinois, April 7, 1997.
37. Laboratory Accreditation Program Inspector Training Seminar. College of American Pathologists, Albuquerque, New Mexico, May 5, 1997.
38. Laboratory Accreditation Program Inspector Training Seminar. College of American Pathologists, Phoenix, Arizona, August 28, 1997.
39. Laboratory Accreditation Program Inspector Training Seminar (Advanced, National). College of American Pathologists, Salt Lake City, Utah, October 4, 1997.

40. Invited Presentation: "Benchmarking with LMIP." Maine/New Hampshire Chapter of Clinical Laboratory Management Association Northeast Regional Fall Conference, Portland, Maine, October 17, 1997.

41. Seminar "New Developments in LMIP." CAP/ASCP Fall National Meeting, Philadelphia, Pennsylvania, September 22, 1997.

42. Seminar "Round Table Discussions on Management." CAP/ASCP Fall National Meeting, Philadelphia, Pennsylvania, September 24, 1997

43. Guest Editor, *probe*, Module 15: Medical Necessity. Clinical Laboratory Management Association, Wayne, PA, March 1998.

44. Seminar "Building 'Centsible' Cost Accounting into Pathology Services." CAP/ASCP Spring National Meeting, Los Angeles, California, April 4, 1998.

45. Seminar "Tracking Quality Over Time: JCAHO ORYX and CAP Initiatives." CAP/ASCP Spring National Meeting, Los Angeles, California, April 4, 1998.

46. Seminar "Performance Tracking with LMIP." CAP/ASCP Spring National Meeting, Los Angeles, California, April 6, 1998.

47. Seminar "Practical Case Studies on Effective Laboratory Management Using the Laboratory Management Index Program." Clinical Laboratory Management Association 1998 Annual Conference and Exhibition, Philadelphia, Pennsylvania, August 20, 1998.

48. Seminar "Performance Tracking with LMIP." CAP/ASCP Fall National Meeting, Washington, DC, October 17, 1998.

45. Seminar "Tracking Quality Over Time: JCAHO ORYX and CAP Initiatives." CAP/ASCP Fall National Meeting, Washington, DC, October 19, 1998.

46. Seminar "Tracking Quality Over Time: JCAHO ORYX and CAP Initiatives." CAP/ASCP Spring National Meeting, Orlando, Florida, April 10, 1999.

47. Laboratory Accreditation Program Inspector Training Seminar Advanced. College of American Pathologists, Santa Fe, New Mexico, July 10, 1999.

48. Seminar "LMIP 2000." CAP/ASCP Fall National Meeting, New Orleans, LA, September 28, 1999.

49. Seminar "CAP Laboratory Accreditation Program Update." Colorado Society for Clinical Laboratory Science annual meeting, Colorado Springs, CO, May 8, 2000.

50. Seminar "Your CAP Inspection Plan." American Association for Clinical Chemistry annual meeting, San Francisco, CA, July 25, 2000.

51. Invited presentations "College of American Pathologists Laboratory Accreditation Program" and "Benchmarking in Clinical Pathology." 34th Brazilian Congress of Clinical Pathology, Florianopolis, Brazil, September 6 and 7, 2000.

52. Invited seminar "Laboratory Accreditation Program Update." Centennial Chapter, Clinical Laboratory Management Association Fall Meeting, Denver, CO, September 29, 2000.

53. Laboratory Accreditation Program Inspector Training Seminar. Singapore Accreditation Council, Singapore, December 4, 2000.

54. Laboratory Accreditation Program Inspector Training Seminar. Denver, CO, June 9, 2001.

55. Laboratory Accreditation Program Inspector Training Seminar. American College of Medical Genetics, New Orleans, LA, March 14, 2002.

56. Seminar "Your CAP Inspection Success Plan." Clinical Laboratory Management Association 2002 Annual Conference and Exhibition, New Orleans, Louisiana, June 30, 2002.

57. Seminar "Your CAP Inspection Success Plan." American Association for Clinical Chemistry annual meeting, Orlando, Florida, July 30, 2002.

58. Laboratory Accreditation Program Inspector Training Seminar. Singapore Accreditation Council, Singapore, August 30, 2002.

59. Invited seminar "LAP Update." Centennial Chapter, Clinical Laboratory Management Association Fall Meeting, Denver, CO, October 18, 2002.

60. Seminar "Your CAP Inspection Success Plan." Society of Armed Forces Medical Laboratory Scientists 27th Annual Meeting, Reno, Nevada, March 24, 2003.

61. Invited seminar "LAP Update." Kaiser Permanente Laboratory Dimensions 2003, Pasadena, California, April 26, 2003.

62. Seminar "Your CAP Inspection Success Plan." Clinical Laboratory Management Association 2003 Annual Conference and Exhibition, Salt Lake City, Utah, June 25, 2003.

63. Seminar "CAP Update." 9th Annual Department of Veterans Affairs Regional Commissioners and Medical Technologists Conference, San Diego, California, July 8, 2003.

64. Seminar "CAP Laboratory Accreditation Program." American Association for Clinical Chemistry Annual Meeting, Philadelphia, PA, July 22, 2003.

65. Abstract "Comparison of Laboratory Costs in Academic and Nonacademic Hospitals for Patients in the Most Common Severity-Adjusted Medical Diagnosis-Related Groups." College of American Pathologists (CAP) Annual Meeting, San Diego, CA, September 12, 2003

66. Abstract "The Relationship Between Clinical Laboratory Costs and Total Hospital Costs for Common Inpatient Medical Conditions in the United States." Association of Clinical Biochemists in Ireland (ACBI) Annual Meeting, Dublin, Ireland, November 13, 2003

67. Seminar "Your CAP Inspection Success Plan." Clinical Laboratory Management Association 2004 Annual Conference and Exhibition, Atlanta, GA, March 31, 2004

68. Seminar "Your CAP Inspection Success Plan." American Association for Clinical Chemistry 2004 Annual Meeting, Los Angeles, CA, July 29, 2004.

69. Laboratory Accreditation Program Inspector Training Seminar. American Society for Reproductive Medicine National Meeting, Philadelphia, PA, October 17, 2004.

70. Seminar "College of American Pathologists Laboratory Accreditation Program in 2005." Clinical Laboratory Management Association Annual Conference and Exhibition, Chicago, IL, March 6, 2005.

71. Seminar "College of American Pathologists Laboratory Accreditation Program in 2005." American Association for Clinical Chemistry 2005 Annual Meeting, Orlando, FL, July 27, 2005.

72. Seminar "Inspection Team Leader Essentials." College of American Pathologists CAP '05 Annual Meeting, Chicago, IL, September 11, 2005.

73. Invited Seminar "What's New in CAP Laboratory Accreditation - New Directions." Clinical Laboratory Collaborative Conference, Longmont, CO, May 10, 2006.

74. Seminar "Achieving Compliance with CAP Laboratory Accreditation Requirements - Patient Safety Goals." Society of Armed Forces Medical Laboratory Scientists 36th Annual Meeting, New Orleans, LA, February 13, 2008.

75. Laboratory Accreditation Program Inspector Training Seminar. College of American Pathologists, Denver, CO, October 25, 2008.

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76. Seminar "College of American Pathologists Laboratory Accreditation Program in 2010 - Checklists Update." Society of Armed Forces Medical Laboratory Scientists Annual Meeting, San Diego, CA, March 22, 2010.